



Mill Valley School District

WE SUPPORT OUR INCREDIBLE STAFF

STRATEGIC PLAN

Objective 2: Supported Staff

Attract, develop, and retain excellent staff in a quality work environment. ✓MET

Strategy A: Target total staff compensation in top quartile of comparable districts. ✓MET

CLASSIFIED SALARY & BENEFITS

Approved January 23, 2020

- Mill Valley School District Classified salaries range from \$16.99 to \$49.97 per hour.
- In addition to negotiated raises, classified staff advance according to our salary schedule.
- A two-year contract has been reached with the California School Employees Association, Chapter 360 and the Mill Valley School District.
3.26% Negotiated Salary Increase for 2019-20
+\$550 one-time, off-schedule payment, prorated by FTE
3% Negotiated Salary Increase for 2020-21
- MVSD pays 100% of cost for Employee benefits, 100% of cost for Employees plus a spouse or child, and 79-90% of cost for families. Includes Medical, Dental, and Vision.

